



**The New Theatre**  
**Equality, Diversity and Inclusion (EDI) Policy**

The New Theatre recognises the role we play in the current environmental emergency through the work we create, the materials we use, and the travel implications for artists and performers touring to our venue. The New Theatre's aim is to be fully sustainable. We have already played a small but vital role in the quest for cleaner, safer, and more eco-friendly theatre, analysing every part of the way we operate with the full commitment of the theatre's staff and board.

We work with incoming designers and theatre companies to re-use and recycle all products in set design, costume and lighting. Developing with multiple partners also makes the technology accessible as possible, creating knowledge in the theatre circuit.

By 2025, our LED lighting will be 60% renewable. This means significant savings in heat emissions.

From production to stage, the life cycle of these initiatives is the future target of carbon neutrality – with co-producers also progressively introducing the use of renewable energy in the production of their plays .

We are committed to making the changes necessary to reduce the carbon impact of the theatre and in line with the Irish Governments 2021. We believe these changes will happen through changing the way we work and by engaging with the public creatively to provoke a change in thinking and attitudes.

### **Our commitments are:**

- To embed environmental sustainability at the heart of the theatre's practice.
- To set year-on-year carbon reduction targets within our environmental action plan.
- To report on our progress annually.
- To seek expert advice and guidance and to share our experience and learn from others within the wider sector.

### **Our areas of focus are:**

#### **Energy**

- LED - low energy lighting.
- Purchased new low energy pLED lamps to replace inefficient tungsten lamps
- 20 actions -
- Gas -
- Actions - Apply for solar panels
- Energy audit to be completed.

#### **Waste & Recycling**

- Implementation of near zero waste.
- All glass is recycled.
- We reduced plastic bottle waste to zero by installing a reverse osmosis water filter system on site.

## **Transport low impact**

All staff and theatre makers are encouraged (where possible) to travel by:

- Cycling & push scooters non EV.
- Bus
- Luas
- Dart
- Electric car points

## **Goals**

Deliver on the company's strategic plan and its responsibility to set the highest standards for itself and its collaborators.

- Actively promote environmental responsibility and initiatives through online platforms
- Ensure that potential funders and partners are working towards carbon neutrality and that our values around sustainability are clearly communicated in advance.
- This Environmental Action Plan will be published on our website and will be reviewed annually by the Board of Directors. Annual targets will be included for the year beginning 01 January 2025.
- The New Theatre will use its social media channels to promote information relevant to the importance of sustainability and environmental
- The New Theatre will consider sustainability and environmental care when entering into relationships with potential funders and partners and will include reference to same in contract documentation.



